MINUTES OF THE SPECIAL MEETING OF THE BOARD OF DIRECTORS OF UNITED POWER, INC. FRIDAY, MARCH 6, 2020

GENERAL

Chairman James Vigesaa called the Special Meeting of the United Power Board of Directors to order at 4:00 pm on March 6, 2020. Present, via teleconference, were Directors Keith Alquist, Ginny Buczek, Tim Erickson, Elizabeth Martin, Brian McCormick, Ursula Morgan, Rick Newman, Susan Petrocco, James Vigesaa, Tamra Waltemath and legal Counsel Mark Williams. Director Dave Rose and Staff were absent.

QUORUM FOR TRANSACTION OF BUSINESS

In accordance with United Power Bylaws, section 5.05, Chairman Vigesaa declared a quorum present.

WAIVER OF NOTICE

The meeting notice was waived in accordance with United Power Bylaws, sections 5.02 and 5.03.

LITIGATION/EXECUTIVE SESSION

At 4:04 p.m. **Director McCormick made a motion**, which was seconded and carried, to enter Executive Session to discuss personnel matters.

Director Alquist made a motion, which was seconded and carried, to end Executive Session at 4:45 p.m.

ADJOURNMENT

Chairman James Vigesaa declared the meeting adjourned at 4:46 pm.

Cheri Simmons, Recording Secretary