

**MINUTES OF THE REGULAR MEETING OF
THE BOARD OF DIRECTORS OF UNITED POWER, INC.
WEDNESDAY, JUNE 29, 2022**

GENERAL

Chairman Beth Martin called the regular meeting of the United Power Board of Directors to order at 11:34 a.m. on June 29, 2022. The meeting was held at United Power's Headquarters in Brighton, CO. Present were Directors Keith Alquist, Ginny Buczek, Brad Case, Tim Erickson, Beth Martin, Ursula Morgan, Dave Rose, James Vigesaa, Tamra Waltemath, and Steve Whiteside. Director Brian McCormick joined the meeting via teleconference.

President & Chief Executive Officer Mark Gabriel, Chief Financial Officer Laurie Burkhart, Chief Energy Resource Officer Dean Hubbuck, Public Affairs Officer Troy Whitmore, Chief Marketing Officer Trista Fugate, Chief Information Officer Alie Beauchamp, Vice President of Member Services Francis Ashutambong, Safety & Facilities Director Ken McFadden, Corporate Administrative Assistant Ana Pollack, and Executive Administrative Assistant Cheri Simmons were also present. Chief Operating Officer Bryant Robbins, VP of Human Resources, Safety, and Facilities Erin Hane, and VP of Engineering Robert Maxwell joined the meeting via teleconference.

Guests Kristi Douglas and Steve Douglas were also present in the Board Room.

INVOCATION

Director Buczek gave the invocation.

NEW EMPLOYEES

Safety Manager Enrique Sandoval, AP/Payroll Supervisor Brandy Garcia, Accounting Specialist I Shawn Chin, Coal Creek Storekeeper/Utility Worker Cannon Orłowski, and Member Service Representatives Deonna Smith and JamieLeah Carnahan were introduced via photograph.

SAFETY UPDATE

SFD McFadden provided an update on United Power's safety activities; he left the meeting following his update.

CONSENT AGENDA

The following items were listed on the consent agenda:

- Approval of Agenda
- Approve May 25, 2022 Regular Board Meeting Minutes
- Approve June 14-16, 2022 Strategic Planning Session Meeting Minutes

Director Vigesaa made a motion, which was seconded, and carried, to approve the consent agenda as presented.

CRITICAL UPDATES

- NRECA's National Resolution Committee actions and the FERC case intervention filing were discussed.
- United Power senior staff level culture work was also briefly discussed.

The meeting recessed for lunch at 11:55 a.m., reconvening at 1:00 p.m. VPMS Ashutambong did not return to the meeting.

PUBLIC COMMENT

Member and former Director Rick Newman appeared before the Board and Staff to thank United Power for donations to two volunteer groups working diligently to clear vegetation to assist the mountain area with fire mitigation efforts.

STRATEGIC ISSUES

- United Power’s Red Flag process and procedures were reviewed and discussed.
- The date of July 20, 2022 was set for the next Director Redistricting Committee meeting.

2022 SPS FOLLOW UP

President & CEO Gabriel briefed the Board on progress of SPS directives.

HONOR GREG LACONTE FOR 25 YEARS OF SERVICE

Director Morgan made a motion, which was seconded, and carried, to adopt the following resolution.

**RESOLUTION HONORING GREG LACONTE
FOR 25 YEARS OF SERVICE**

WHEREAS, Greg LaConte has completed 25 years of regular service with United Power, Inc., as of the 30th day of June 2022; and

WHEREAS, United Power's Board of Directors wishes to show its appreciation to Greg for his many years of service.

NOW, THEREFORE, BE IT RESOLVED that Greg LaConte is hereby awarded \$2,500 as an expression of United Power's gratitude for his many years of faithful service.

IN WITNESS WHEREOF, the said Corporation has caused this Resolution to be signed by its officers and members of the Board and to be sealed with the seal of the Corporation this 29th day of June 2022.

POLICY C-32 DIRECTOR CONFLICTS OF INTEREST

Following discussion, Director Buczek made a motion, which was seconded, and carried, to accept policy C-32 as presented. Director Waltemath voted no.

Mr. Newman left the meeting at 1:15 p.m.

EXECUTIVE SESSION

Director Morgan made a motion, which was seconded, and carried, to enter Executive Session at 1:17 p.m. to discuss contract/litigation matters and personnel matters. The entire Board was present in person and via teleconference; President & CEO Gabriel, COO Robins, CERO Hubbuck, CFO Burkhart, GRRO Whitmore, CMO Fugate, and EAA Simmons. All remaining staff and guests were excused from the meeting at this time. Visitors were also excused at this time.

Director McCormick was excused at 1:25 p.m.; he returned at 1:41 p.m.

At 1:44 p.m., all remaining staff was excused from the meeting except President & CEO Gabriel.

Director Morgan made a motion, which was seconded, and carried, to end Executive Session at 1:50 p.m. Staff returned to the meeting at this time.

Following brief discussion, **Director Vigesaa made a motion**, which was seconded, and carried, to approve United Power's associate membership in the Southwest Power Pool.

STAFF REPORTS

President & CEO Gabriel and Staff answered the Board questions.

WUE REPORT

Director Alquist updated the Board on WUE activities.

TRI-STATE REPORTS

Director McCormick and CERO Hubbuck recapped their Tri-State reports and answered the Board's questions.

ASSOCIATED ORGANIZATIONS

Director Morgan briefed the Board on the CML conference and Director Buczek briefed the Board on the CFC Forum.

ADJOURNMENT

Chairman Martin declared the meeting adjourned at 2:40 p.m.

MEETING SCHEDULE

The next regular Board meeting is scheduled Wednesday, July 27, 2022 at 9:00 a.m. at United Power Headquarters, 500 Cooperative Way, Brighton, CO.



Cheri Simmons, Recording Secretary